



Job Description:	Program Officer (Partnerships and Capacity Building)	Responsible to:	State Program Manager
No. of direct reports:	--	Location	Jaipur
Duration	2 years	Job Function	Program Management
Purpose:	To lead and coordinate partnership and capacity building efforts on adolescent health in Rajasthan		
RESPONSIBILITIES	KEY PERFORMANCE INDICATORS	COMPETENCIES	REQUIRED SKILLS
<p>Program Management</p> <ul style="list-style-type: none"> Coordinating Situation Analysis by engaging with Field partners, YP Foundation and other CSOs and providing required inputs for module development Support in developing standardized toolkit including training curriculum and delivery mechanism Organize Capacity Building workshops of CSOs, YOs and partners Efficiency enhancement and improved Youth Leadership for delivering the program goals 	<ul style="list-style-type: none"> Identify clusters and personnel to be trained Identification of 4-5 field CSO partners and facilitators Develop Training Modules/materials for training for 100 facilitators and enhance their capacity through workshops/trainings Delivering Sex-Ed kit to 10000 youth leaders and educating another 30000 young people through peer to peer training 	<ul style="list-style-type: none"> ARSH: Has experience and understanding of Family Planning, Adolescent Health, Women's Rights etc. Working together: Successfully works with all the stakeholders, partners, govt. agencies to build an efficient system Striving for excellence: Manages program milestones to deliver high quality results within timelines and as per donor requirements Connect with Youth : Has the requisite ability to identify and connect with Youth issues Networking Skills: Has the ability to network and build relationships with all the stakeholders, partners, govt. agencies Training skills: Has proven ability to developing and delivering training modules, connect with the participants and evaluate the training outcomes Result Orientation: Continuously strives to perform better in a fast paced environment and provides excellent results within timelines 	<ul style="list-style-type: none"> At least 5 years of experience in working in development sector with excellent communication and representational skills, with substantial experience of networking with a diverse range of stakeholders. Practical experience of building and delivering youth-sensitive advocacy programs and campaign. IT literate (MS Office Suite) Fluency in written and spoken English
			<p>HOW TO APPLY</p> <p>Please send your updated CV with a covering letter describing your suitability for the position to hrpfi@populationfoundation in latest by September 02, 2018. Please mention the position "Program Officer (Partnerships and Capacity Building)" in the subject line of your e-mail. Only shortlisted candidates will be contacted</p>



ABOUT PFI

The Population Foundation of India (PFI) is a national non-government organization at the forefront of policy advocacy and research on population, health and development issues in the country. PFI leads advocacy efforts and works as a think-tank dedicated to promoting and advocating effective formulation and implementation of gender sensitive population, health and development policies, strategies, and programs in the country. Policy advocacy, social and behavior change communication, community action and knowledge management are some of the key strategies that PFI works on to achieve the organization's goals.

Over the years, PFI has played a catalytic role to address issues relating to gender equality, women empowerment and other social determinants. PFI is committed to serving the economically weak and marginalized sections of society in the high priority districts (HPDs) with poor socio-health-demographic indicators.

OUR STRATEGY

Reproductive health and family planning can positively influence and advance the newly laid out Sustainable Development Goals by addressing multiple targets and ushering in an era of development. Access to voluntary family planning has the potential to save lives and help break the cycle of poverty, stabilize population growth and ease the pressure on the environment. It is the most cost-effective development investment.

We believe that health, education and wellbeing of the population is crucial for sustaining just, equitable economic growth and development. For that to happen, change has to happen at three levels – individual, social and systemic or policy levels, ensuring that the country offers a conducive and enabling policy environment for girls and women to claim their rights, agencies of youth to be involved in demanding and supporting efficient and accountable governance and informed policy makers to inspire a vibrant future. PFI will act as a catalyst, a facilitator to offer compelling evidence based scholarship, thought leadership and convention inform, inspire and initiate actions that will contribute to and strengthen our national plans and priorities. We will realize our mission by building leadership and public accountability, influencing social norms, reframing public discourse and collaborating with national and global initiatives in population studies and family planning. We believe that our mission will significantly contribute to India's commitment to achieving Sustainable Development Goals and FP2020 targets.

OUR VALUES

MUTUAL RESPECT	EQUITY AND JUSTICE
INTEGRITY	WOMEN'S RIGHTS
COURAGE OF CONVICTION	INDEPENDENCE
CORE VALUES	HUMILITY

OUR MISSION

To advance gender-sensitive, rights based population and family planning policies and actions for a just, equitable and prosperous society.

STRATEGIC OBJECTIVE 1

To advance family planning and reproductive health as drivers of individual rights

- Girls and women are able to take informed choices for exercising their bodily rights without fear or inhibition
- Young people and women are able to access to high quality and affordable family planning services and reproductive health care

STRATEGIC OBJECTIVE 2

To position family planning and population measures as critical drivers of sustainable growth and development in India

- Family Planning and women's rights are national priorities that help realize higher growth and sustainable development.
- Strong rights based policies, adequate budgets and efficient public institutions help build and sustain quality of life and wellbeing.

STRATEGIC OBJECTIVE 3

To ensure family planning and reproductive health becomes drivers of youth leadership for social transformation at scale

- Gender sensitive family planning and reproductive health rights and services form the fulcrum of all social development plans and actions
- Young people, particularly among women, are leading grassroots transformation towards a just and equitable social system

OUR APPROACH

ADVOCACY:

Global thought leadership, high quality evidence-based narratives to inform and inspire law makers for comprehensive family planning and reproductive health policies; shaping family planning discourses within sustainable

BEHAVIOR CHANGE:

Utilize power of technology and new-age media platforms targeted intervention on reproductive health education and gender sensitive behavior, attitudes and practices of the society, particularly young people

ACCOUNTABILITY:

Promote agency of youth, particularly girls and women, within community led participatory governance initiatives to enhance efficiency and accountability of public systems and delivery services